



# THE ACT REPORT

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A PUBLICATION OF THE AFFILIATED CONSTRUCTION TRADES FOUNDATION



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## Holidays Are Time To Support Local Businesses

Plumbers and Steamfitters Local Union 83 located in Wheeling, has been confronting the contractors who refuse to hire local workers at the Ohio Valley Plaza in St. Clairsville, Ohio.

The Ohio Valley Plaza is being developed by THF Realty and includes four anchor stores: Wal-Mart, Lowes, SAM's Warehouse Club, and Kroger along with 30 retail stores. The project's estimated cost was \$30 million.

Most stores are being built without union Plumbers and Pipefitters.

Local 83 has been picketing the site since Nov. 1st.

ACT placed ads in the Wheeling News Register and the Times Leader on Thanksgiving Day urging the public to shop at the Ohio Valley

Mall, which was built with local union building trades workers.

"The holiday season is a

good time to remind everyone to patronize those businesses, like those located at the Ohio Valley Mall, which have sup-

ported the local community by using local labor," said Joe Kochy, organizer for Local 83. When local workers are used

by companies to construct new businesses, they spend their money and pay taxes in the area, Kochy said. However, when out of the area workers are employed, they generally return home to spend the money they have earned.

The business owners who use local workers can expect the wages they pay to go back into the community and to help strengthen the area's economy.

This is one of the reasons why the members of Local 83 feel it is very important to show their support to the Ohio valley Mall as opposed to the Ohio Valley Plaza.

"It makes sense for local people to support those businesses that in turn support them," said Kochy. "It's offending when someone uses

*Continued on page 3*



WALKING THE PICKET at the shopping plaza being developed by THF Realty in St. Clairsville, OH are members of Plumbers & Steamfitters Local 83 (from left) J.P. O'Donnell, Joe Kochy, organizer, and Mike McCleary.

## Huntington-Based Jo-Del Gets Hit With Complaint By NLRB

Unfair Labor Practice charges filed by the Tri-State Building and Construction Trades Council have turned into a formal complaint by the National Labor Relations Board (NLRB) against Jo-Del Construction of Huntington.

Tom Williams, organizer for Tri-State Building Trades said three separate sets of charges

were filed with the NLRB and a favorable decision has been made on the first round of charges.

*"The fact that the board is looking upon it so expeditiously tells me that they realize the seriousness of the charges that we're presenting them with."*

*-Tom Williams, Tri-State Building Trades Organizer*

"The complaint issued by the Board stated that the owner, Jeffrey B. Reidel,

threatened employees with loss of jobs if they selected the union and he threatened and coerced employees by telling union supporters they could go to work elsewhere," Williams said.

He said the threats took place at a mandatory meeting of all employees.

The Board also charged that

*Continued on page 4*

## Parks & Recreation Take Enforcement Seriously

Steve Montoney, ACT's northern representative, has worked hard to help state agencies enforce prevailing wage laws.

His work is paying off at the Parks and Recreation Department of the W. Va. Division of Natural Resources where certified payrolls are now required before contractors get paid.

"During some of our checks on various projects at Canaan Valley a few years ago, we

learned Parks and Recreation had not collected certified payrolls when they were doing

*Continued on page 3*

### Inside The ACT Report

- Boycott Pg. 2
- "Do Buy" Meals Pg. 2
- Santa's Helpers Pg. 3
- New ACT Report Pg. 4

*Happy Holidays!*

# AFL-CIO BOYCOTT LIST

*This list comprises national boycotts endorsed by the national AFL-CIO in accordance with guidelines established by the AFL-CIO Executive Council.*

*Requests for endorsements come from national or international unions. The boycotts were instituted by and are conducted by the unions noted in the descriptions. The national or international union can provide detailed information about the dispute and how other*

*unions can offer solidarity.*

*In addition, further background information is available from the Union Label and Service Trades Department of the AFL-CIO, at 815 16th Street, N.W., Suite 607, Washington, D.C. 20006; (202) 628-2131.*

*UL&STED has made background information concerning some boycott targets available in the LaborNET Union Label/Union Privileges Library on CompuServe.*

## APPAREL & ACCESSORIES

### ACME BOOT CO.

Western-style boots: Acme, Dan Post, and Dingo brands

●Steelworkers

### DECKERS CORP.

Sandals: Deckers, Sensi, and Teva brands

●Machinists

### F.L. THORPE & CO.

"Original Black Hills Gold Jewelry"

●Steelworkers

### HOWE K. SIPES CO.

Athletic apparel (chiefly baseball and softball uniforms, satin and wool jackets): Howe Athletic Apparel brand

●Electronic Workers

### MASTER APPAREL

Men's and boy's pants: Botany 500, Hills and Archer, and Blair brands

●Electronic Workers

## BUILDING MATERIALS & TOOLS

### ACE DRILL CORP.

Wire, jobber & letter drills, routers and steel bars

●Auto Workers

### BROWN & SHARPE MFG. CO.

Measuring, cutting & machine tools & pumps

●Machinists

### LOUISIANA-PACIFIC CORP.

Brand name wood products: L-P Wolmanized, Cedartone, Waferwood, Fiberpine, Oro-Bond, Redex, Sidex, Ketchikan, Pabco and Xonolite

●Carpenters and Woodworkers (IAM)

### ROME CABLE CORP.

Cables used in construction and mining

●Machinists

### SOUTHWIRE CO.

Commercial and industrial wire and cable: Do-It-Yourself brand homewire

●Electrical workers

## APPLIANCES & FURNITURE

### SILO, INC.

Retailers of appliances and electronics

●Teamsters

### TELESCOPE CASUAL FURNITURE CO.

Lawn, patio, other casual furniture: Telescope brand

●Electronic Workers

## FOOD & BEVERAGES

### CALIFORNIA TABLE GRAPES

Table grapes that do not bear the UFW label on their carton or crate

●Farm Workers

### DIAMOND WALNUT CO.

Diamond brand canned and bagged walnuts and pieces

●Teamsters

### FARMLAND DAIRY

Milk sold under the Farmland Dairy label

●Teamsters

### MOHAWK LIQUEUR CORP.

Mohawk label gin, rum, peppermint schnapps, and cordials

●Distillery, Wine & Allied Workers (UFCW)

### TYSON/HOLLY FARMS CHICKEN

Chicken and processed poultry products

●Teamsters

## TRANSPORTATION & TRAVEL

### ALITALIA AIRLINES

Air transport for passengers and freight

●Machinists

### BRIDGESTONE/FIRESTONE, INC.

Tires, brands include: Bridgestone, Firestone, Dayton, Triumph, Road King, Roadhandler (except Roadhandler Touring A/S with the code "DOT CC..." molded into the sidewall)

●Steelworkers

### CROWN CENTRAL PETROLEUM

Gasoline sold at Crown, Fast Fare and Zippy Mart stations and convenience stores

●Oil, Chemical and Atomic Workers

### FOUR POINTS BY SHERATON

Hotel Employees & Restaurant Employees

### GO-MART GAS

Gasoline sold at Go-Mart convenience stores and truck stops

●Oil, Chemical & Atomic Workers

### FRONTIER HOTEL & GAMBLING HALL

Casino hotel in Las Vegas

### KAUAI RESORT

Hotel in Kapaa, Hawaii

●Longshoremen & Warehousemen

### KAWASAKI ROLLING STOCK, U.S.A.

Railroad cars

●Transport workers

### MICHELIN

Michelin brand tires

●Steelworkers

### OGLEBAY PARK

Wheeling, W.Va. park/resort/recreation complex

●Hotel Employees & Restaurant Employees

## MISCELLANEOUS

### BELL ATLANTIC NYNEX MOBILE

Cellular telephone system

●Communications Workers and Electrical Workers

### BLACK ENTERTAINMENT TELEVISION

BET cable television, Action pay-per-view, BET on Jazz

●Electrical Workers

### R.J. REYNOLDS TOBACCO CO.

Cigarettes: Best Value, Camel, Century, Doral, Eclipse, Magna, Monarch, More, Now, Salem, Sterling, Vantage, and Winston; plus all Moonlight Tobacco Products

●Bakery, Confectionery & Tobacco Workers

## HOLIDAY MEAL "Do Buy"

Products made by Bakery, Confectionery & Tobacco workers, United Food & Commercial Workers, Steelworkers, Teamsters and Laborers:

### TURKEY

Butterball (Swift Premium); Empire; Farbest; Foster Farms; Fritz's; Norbest; Tender Time

### HAM

Boar's Head; Country Classic; Farmland (canned); Fritz's; Hormel (Black Label, Cure 81, Light and Lean, Old Tyme); Glen Rock; Kahn's; Miller's Sweetheart; Oscar Mayer; Smithfield; Sugardale; Wilson (Classic, X-Tra Lean)

### VEGETABLES

Bird's Eye (frozen); Del Monte (canned); Festal (canned); Fremont sauerkraut; Hanover (canned and frozen); Tendersweet (canned); Snyder's (frozen); Stokely USA (canned); Superfine

### CANDIES AND SWEETS

Hershey Chocolate; See's (including chocolate Santas, lollipops in Santa boxes, boxed chocolates); Laffy Taffy; Bit O' Honey; Katydid's; Nestle (including chocolate Santas); Jolly Rancher candies; Tootsie Roll; Russell Stover; NECCO candies; York Peppermint Patties; Fanny May candies; Brach's candies

### DESSERTS & TOPPINGS

Banquet cream and frozen fruit pies; Borden's ice cream; Breyer's ice cream; Broughton's ice cream; Cool Whip; Lucky Leaf; Royal; My\*T\*Fine pie fillings; Lucky Whip; Meadow Gold ice cream; Vlasic maraschino cherries; Stokely canned pumpkin; White-house applesauce and pie fillings

### BAKERY ITEMS

Oreo; Chips Ahoy, Newtons, Ritz, Premium, Wheat Thins, Snack Wells and Stella D'Oro cookies, crackers and snacks; Entemann's; Oroweat, Freihofer, Arnold and Thomas's sweet goods, variety and specialty breads, and English muffins; Keebler, Zesta, Town House, Club, Export, Wheatables, Munch'ems, Pecan Sandies, Magic Middles, Chips Deluxe, E.L. Fudge, Elfin Delights cookies and crackers; Colonial, Rainbo, Kilpatrick's EarthGrains, Grants Farm, Family Recipe, Iron Kids, Break Cake, Rod's, Imo breads, rolls, snack cakes, cupcakes, donuts, fruit pies, honey buns, and refrigerated biscuits; Rich's frozen breads, rolls, sweet goods and dough

# Parkersburg Locals Are "Santa's Helpers"

The Parkersburg City Park's "Holiday in the Park" light display has more than doubled in its second year, with a little bit of help from local unions.

Two of the newest displays in the park this year should make Santa's job a little brighter: the first is a Christmas cottage circled by guards of tin soldiers, candles and candy canes that greets visitors at the entrance to the park.

The 1600-light display was built and sponsored by Carpenters Local 899 and Painters Local 1144 and contains drop boxes where visitors can place donations.

A second display sponsored by the Parkersburg-Marietta Building and Construction Trades Council features the

North Pole Post Office and Santa's Mail box. Area children can place their

letters to Santa in the mailbox and volunteers will see that Santa gets and answers them.

Other displays are sponsored by community groups, businesses and individuals.

"Special thanks should be given to Bevin Seaman, and Dan Polling and the members and apprentices of Carpenters Local 899 and Painters Local 1144 who worked on these projects," said Sam Davis, business manager for the Parkersburg/Marietta Building and Construction Trades Council, and who also helped work on the Council's display.

Many hours were spent in the building, painting and installation of these displays and all crafts who are members of the building trades donated the funds to purchase the materials, Davis explained.

"This is just another visible example of how local workers contribute to our communities," he said.



DISPLAYING PART OF AN ELABORATE HOLIDAY EXHIBIT at the Parkersburg City Park are (from left) Sam Davis, business manager for the Parkersburg/Marietta Building & Construction Trades Council, Bevin Seaman, business agent for Carpenters Local 899, and Dan Polling, organizer for Painters Local 1144.

## Parks & Recreation Take Enforcement Seriously

*Continued from page 1*  
maintenance and construction work," Montoney said.

At that time, Montoney said, Parks and Recreation had never collected certified payrolls on maintenance and had no intention of ever even checking on these state projects, even though they are required by law to pay prevailing wage on all jobs funded with state monies.

When he checked further recently, he was told by Steven Debar of Parks and Recreation he didn't have any way of getting them.

"But he assured me that prevailing wage specifications would be in the next round of bids," he said.

Montoney said he heard

about a small job constructing a maintenance building at Audra State Park in Upshur County, so he requested certified payrolls.

The response was surprising.

"I received a letter from John Warder, an Engineering Technician for the Department of Parks and Recreation

which stated that their policy is the requirement of the contractor to submit certified payrolls when any submission for application of payment is received."

The letter went on to say the contractor, Tee's Carpentry of Lizemore, W. Va., has submitted one applicant for payment

but was rejected by Warder because certified payrolls were not submitted with the application.

"He said in the letter as soon as he receives the

certified payrolls, he will forward copies to me," he said.

"We're really happy with the cooperation we've gotten from Parks and Recreation and we really appreciate their con-

cern," Montoney said.

"They came through with their promise and that was done because they were concerned about the cheating that was going on on these state park projects, like at Canaan."

Montoney said ACT usually isn't able to look at all state jobs going on but when he sees a new contractor trying to break into prevailing wage work he checks up on them to make sure they're in compliance.

"Because of funding we sometimes can't look at the small jobs. If we had everyone on board at ACT and paying their fair share, we could look at more small projects, and could hopefully get rid of more cheating contractors."

*"They came through with their promise and that was done because they were concerned about the cheating that was going on on these state park projects, like at Canaan."*

*Steve Montoney,  
ACT Northern  
Representative*

## Support Local Businesses

*Continued from page 1*  
out of area workers for the construction of their project and then expects the local community to support them by spending their hard-earned money at their businesses."

The Kroger store being built in the Ohio Valley Plaza is one of three new stores to be built in the Ohio Valley area.

"It is our hope that by peacefully making the public aware of our position, the other two stores will be built with union plumbers and pipefitters from this area," he said. "The bottom line is -- our members would rather be working than picketing.

"They want to be employed on construction jobs in the communities where they live."

# Jo-Del Gets Hit With Complaint By NLRB

*Continued from page 1*

a representative of Jo-Del interrogated an employee about his union membership; and that he transferred and reduced the wages of an employee because of his union membership; and that three employees were terminated because of union sympathy, Williams said.

"This first round of charges is scheduled to go before an administrative law judge January 15th," Williams said.

He speculated about how much faster the case seems to be going than others in the works.

"It's moving pretty quickly," he said, "because we are in the midst of what the Board calls a bona fide organizing campaign."

Williams said the committee formed to work on the Jo-Del organizing campaign is using all the tools they've got

but this is truly a case of "inside-out" organizing.

"The fact that the board is looking upon it so expeditiously tells me that

***"In this respect, by placing the welfare of workers above any other consideration, I believe that this campaign has already been successful but the job will not be complete until Jo-Del Inc. has signed a collective Bargaining Agreement and the employees are all members of a union."***

***-Tom Williams,  
Tri-State Building Trades Organizer***

they realize the seriousness of the charges that we're presenting them with," he said.

Williams said the campaign began when the employee (who is now on the organizing campaign committee) met with him, Randy May, and the undercover union salt and then introduced them to the other three employees who

were interested in organizing Jo-Del.

"All four were carpenters and were fairly long-term employees. I think the most recent hire was two years and the

longest around seven years," Williams said.

He said that's another factor the board looks upon favorably -- "this is not simply a union trying to organize Jo-Del, but Jo-Del employees trying to organize and we're helping."

The NLRB in investigating the other two sets of charges as well, Williams said. They too involved additional cases of interrogation and termination as well as failure to hire union applicants.

Williams estimates Jo-Del employs around 80 workers and is doing quite a lot of work around the state.

He said most of the NLRB charges concern workers on the West Virginia Cold Drawn project in Pt. Pleasant, Mason County.

"But this campaign is not worksite-oriented, it's employer-oriented. It's ongoing wherever Jo-Del goes."

He said workers are concerned

about benefits, wages when not on prevailing wage work, and working conditions.

"Organizing Jo-Del would be a great asset to all its employees as well as the Building Trades," Williams said.

The campaign committee also instituted a handbilling campaign targeting one of Jo-Del's customers -- Revco, in Huntington and Chesapeake.

"We were just advising Revco customers that Jo-Del has engaged in unfair labor practices, but we didn't ask them to refrain from buying with Revco at this time," he said.

"Basically, our purpose was to let Revco and their customers know about Jo-Del and the complaints issued by the federal government."

The ABC and other anti-union organizations like to characterize construction organizing efforts as being implemented in order to harass employers rather than to organize employees, Williams said.

According to Williams, one of the goals in this campaign has been to lay this myth to rest by establishing credibility with the NLRB, government officials and most importantly with the unorganized workers we seek to represent.

"In this respect, by placing the welfare of workers above any other consideration, I believe that this campaign has already been successful but the job will not be complete until Jo-Del Inc. has signed a collective Bargaining Agreement and the employees are all members of a union," he said.

## ACT Report Resized For Postage Savings

*The ACT Report has been re-sized to take advantage of new postal regulations and cost savings.*

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*Look for a new design with our next issue, which will mark the ACT Foundation's fifth anniversary.*

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### The ACT Report

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